

Contract for volunteer work with the association Eventcrew at Sweden Rock Festival

Valid for the period of: **Sweden Rock Festival 2018**

Signed copy is to be sent to:

Monika Oscarsson (Eventcrew)
Vaktelvägen 37
291 75 FÄRLÖV
SWEDEN

Membership application is to be emailed to:

info@eventcrew.se

This contract concerns obligations and rights between the two parties Sweden Rock Festival (SRF) and one of its security association Eventcrew, and any volunteer of Eventcrew's further referred to as the volunteer(s). A signed copy is required if Eventcrew is to feel comfortable with all expenses and commitments that the association accepts on behalf of the volunteer towards SRF and the visitors of the festival.

The criteria mentioned below are to be upheld either by Eventcrew or by SRF if no special circumstances occur:

Training and education

1. All expenses due to the compulsory event safety training will be covered by Eventcrew.
2. Eventcrew is to ensure that any needed training is offered to the volunteer before the start of the festival.
3. Eventcrew is to offer its members an update of their event safety training so that all have the competency to do the job safely and properly.

The work

4. Eventcrew and SRF are to ensure the establishment of a clear chain of command for the volunteers during the festival.
5. Eventcrew commits to pay the volunteers a small compensational fee of about 750-850 SKr no later than the **31st of August 2018**, given that Eventcrew has the volunteers correct bank information.
6. Eventcrew is to ensure that the volunteers have the correct work equipment such as; **1-2 work t-shirt(s)**. Equipment not mentioned here is the volunteers' own responsibility if they so wish to use it.

Housing, food and health

7. Eventcrew is to ensure a suitable and free of charge area for the volunteer to put up a tent or park a caravan and car.
8. Eventcrew is to ensure that some token of memory of the festival is given to all the working volunteers such as a festival t/shirt or something of equal value.
9. Eventcrew is to ensure that the volunteers receive 4 food coupons each every day (breakfast, lunch, dinner, supper) and free access to coffee, tea, beverages, fruit, etc. during their work at the festival starting with dinner **the 5th of June 2018** and ending with supper **the 9th of June 2018**.
10. Eventcrew commits, to the best of their abilities, to ensure an acceptable workload for the volunteers, where the goal is about 2 hours long work shifts before a break is given. The schedule will start at 09.00 and end at 03.00 the next morning with different starting and ending points for every volunteer. The volunteers are themselves responsible for not accepting too much work outside of the scheduled hours. This is to ensure that they do not overwork and later be unable to finish tasks already assigned to them.
11. Eventcrew has the right to ban a volunteer from the festival area if they have shown not suitable for the task by the head of security or if any of the obligations mentioned below have been violated.
 - a. If the volunteer is banned from the festival area by any of the reasons mentioned above, Eventcrew is to be released from the obligation to compensate the volunteer for their work.

The criteria mentioned below are to be upheld by the volunteer signed below if no special circumstances occur:

Personal safety

1. To be covered by Eventcrew's insurance on personal injury, the volunteer must pay the membership fee of 150 SKr. If this is not possible the fee will be taken from the compensational fee given at the end of the festival.
 - a. For the insurance to be valid, the volunteer must have a Swedish personal number. If the volunteer does not have a Swedish personal number, any injury during work at the Festival must be covered by the volunteer's own insurance, if not Eventcrew cannot be held liable for any injury or cost due to injury during the festival.
2. The volunteer must attend the event safety training that Eventcrew organizes each year if he or she is to be fully equipped to work at the festival.

Code of conduct

3. The volunteer is to commit to full sobriety while working at the festival. Random sobriety tests may occur, if the result shows positive the volunteer will immediately be banned from the festival area. Furthermore, the volunteer will not be asked to work in the coming years, they will lose their membership and will be held accountable for the total sum of a 1000 SKr. Access wrist band will be cut, work clothes, food coupons and token of memory is to be returned. If these are not cut/returned, the volunteer will be held accountable according to §5 below.

The work

4. The volunteer commits to their work during the festival and this contract by appearing at the festival **Tuesday the 5th of June** until the end of the festival. The festival is not over until all the stage fences have been loaded and the stage supervisors have thanked all the volunteers for their work, relieving them of their obligations.
5. If the volunteer averts from their commitment to Eventcrew and SRF without valid reasons¹, and does not return all items mentioned in §3 they will be held accountable for the sum of 1 festival access wrist band (cost of 2895 SKr), 1-2 work t-shirts (cost of 150 SKr each), food coupons (cost of 50 SKr each), 1 festival t-shirt (cost of 250 SKr), training (cost of 150 SKr) and a fee of 1000 SKr. The volunteer will immediately be banned from Eventcrew and future work within the association and SRF. No compensational fee will be given and both Eventcrew and SRF is relieved from all obligations agreed upon in this contract towards the volunteer

Housing, food and health

6. The volunteer is to arrange for a tent, caravan, etc themselves to put up at the assigned area if the volunteer does not choose to commute.
7. The volunteer is responsible for giving Eventcrew the correct information about their allergies, illnesses, etc so that the association can uphold its obligations towards the volunteer and plan for appropriate assignments.

In view of the above, both parties execute this contract by their signatures to be effective as of the date first above written

Personal number of the volunteer

Date of contract relieved and confirmed

The volunteer's signature

Eventcrew

Name

Name

By signing this contract, handing in the Membership application and paying the membership fee for the year mentioned above the volunteer will have assured themselves a place at the year's Sweden Rock Festival. The volunteer will be notified by email when all has been received.

¹ E.g. death, one owns or that of a close relative (certificate needed) or illness (a doctor's certificate is needed)